5-20 5-20

PERSONNEL

Conflict of Interest

A. Generally

The superintendent shall ensure that all employees of the Stafford County School Board are made aware of the "Virginia Conflict of Interests Act" and informed that the board demands compliance with both the word and intent of the law.

B. Commission

No employee of the board may accept any commission, gift or other favor as a result of sales to the board.

C. Gifts, Gratuities and Fees

No employee may solicit or accept, either directly or indirectly, any gift, donation, emolument, gratuity, or favor with any substantial economic value, or which might reasonably be interpreted by normal community standards as being of such nature that it could affect his or her impartiality or judgment.

Editor's Note

See also school board bylaw #1-24 Conflict of Interests-Board Members.

See also school board policy #4-2 Ethics in Public Contracting and its implementing regulation #R4-2.

Legal Reference: Through June 30, 1997

Code of Va., §2.1-639.1 through 2.1-639.24. State and Local Government Conflict of Interests Act.

Adopted by School Board: March 12, 1991 Amended by School Board: June 9, 1992